



Kurmile
PRIMARY SCHOOL

Student Dress Code Policy

2024





Help for non-English speakers

If you need help to understand the information in this policy, please contact school administration.

Purpose

The purpose of the Student Dress Code is to outline Kurmile Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Kurmile Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Kurmile Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Scope

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.

Uniform and Appearance

The full list of Kurmile Primary School's compulsory uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Example School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and analogue watches are the only acceptable jewellery.

Cosmetics may not be worn at school. Fake nails are not permitted.

Hair and Sun Safety

Shoulder length hair or longer is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside in term one and term 4. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside and must be clearly labelled with student name.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. Should students choose to wear sunglasses, they must be clearly named and they must be responsible for the care of them.

Purchase of Uniforms

Uniform items can be purchased from Noone Imagewear, either from their physical store located at Siding Avenue, Officer or online via their [website here](#).

Support for families experiencing difficulty

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on this website: <https://www.ssr.net.au/>.

Implementation

Kurmile Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and upon enrolment. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Kurmle Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

Exemptions to Student Dress Code

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- The student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Concerns About This Student Dress Code

Kurmile Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy, available via our [website](#) or from the school administration.

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in school assemblies
- Included in staff handbook
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

Further Information and Resources

- Kurmile Primary School Sunsmart Policy
- Kurmile Primary School Parent Complaint Policy
- Kurmile Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

Policy Review and Approval

Policy last reviewed	November, 2023
Consultation	November, 2023 Staff, parent community, school council
Approved by	5th December, 2023 Interim School Council
Next scheduled review date	November, 2024

Appendix A

Kurmile Primary School Uniform List

The following items may be worn all year round.

The school colours are cranberry, yellow and black.

All items, and price list, are available from the official uniform supplier- Noone Imagewear. The school hat and school bag are compulsory.

It is not necessary to purchase all items initially. This will depend on the season and you can purchase items at a later point. The Noone staff will assist with this decision.

As a general rule, the top uniform item (i.e. polo, dress, jumper) must be purchased from the official uniform supplier, as these have the school logo. The bottom item (i.e. shorts, pants, skort) is a non-school logo item and can be purchased from the official uniform supplier or elsewhere. If purchasing from elsewhere, the colour match must be accurate.

Examples of the uniform and online ordering are available online from [Noone Imagewear](#) or by visiting their retail store located in Siding Avenue, Officer.

Uniform List Items

- Short sleeve polo top with logo
 - Long sleeve polo top with logo
 - Black check shirt – short sleeve with logo
 - Black check shirt – long sleeve with logo
 - ¼ Zip jumper with logo
 - Softshell jacket with logo
 - Puffer vest with logo
 - Vest with logo
 - Jumper with logo
 - Cardigan with logo
 - Dress with logo
-
- Tunic – black
 - Shorts/Skort/Trousers/Trackpants – black
 - Raincoat – black
 - Socks/Tights – black
-
- Bucket hat with logo (compulsory)
 - School bag with logo (compulsory)
 - Library bag with logo

Headwear

- Black, grey, yellow or cranberry headbands, hair ribbons, hair ties or headwear worn as part of cultural/religious beliefs

Footwear

- Black fully enclosed shoes e.g. runners, leather school shoes